
TRAVEL FINANCIAL ASSISTANCE PROGRAM FOR FERTILITY

Huber's Progyny Fertility Travel Financial Assistance Program supports access to quality care for eligible members where travel is necessary to undergo fertility treatment.

Huber will reimburse up to \$4,500 of eligible expenses per lifetime.

Your dedicated Patient Care Advocate (PCA) will provide you with information, resources, and emotional support throughout and is available to answer any questions you may have about this financial assistance policy.

Eligible Reasons for Travel:

- No in-network Progyny Provider within 60 miles of your home.

Eligibility:

- Eligible services are those covered services under your Progyny Smart Cycles at an in-network Progyny Provider (travel benefit exhausts once Smart Cycles have been exhausted)
- Covered employees are United States employees or covered dependents who have access to the Progyny benefit and are employed/covered at time of service and at time of reimbursement payout.
- Employees on COBRA are not eligible to receive reimbursement.

To Apply for reimbursement:

1. Contact your Progyny Patient Care Advocate (PCA) at 833.215.5348 and request the Travel Expense Assistance application.
 - Expenses must be submitted within 6 months of service
2. Your Progyny PCA will review the reimbursement policy with you, noting eligible expenses may be submitted for reimbursement only upon completion of the process or when your (amount) expense limit has been reached.
 - Submit your expense(s) for reimbursement using the Progyny Attestation Form.
 - The form will require attestation that the expenses are directly related to the procedure, including details such as date and provider.
 - Invoices and proof of payment are required for all expenses and should be attached to the form.
 - Progyny will issue you a check for your reimbursable expenses that will be delivered via USPS. Your reimbursement can take up to 90 days (about 3 months).
 - Your reimbursement may be taxed. Please speak to your tax accountant about what this means for you.

Eligible Expenses:

- Hotel Accommodations, one standard king-or-queen sized room (includes Airbnb/VRBO)
- Gas (mileage, at the IRS approved rate)
- Coach class airfare, train, or bus tickets
- Rental Vehicle, up-to a full-size
- Taxicab, Uber, Lyft
- Tolls
- Parking
- Meals

Exclusions:

- Expenses reimbursed or covered by another source
- Financial responsibility for covered services, i.e., deductible and co-insurance.
- Alcoholic beverages
- Airline club memberships
- Airline upgrades and first-class flights
- Childcare, babysitting, house-sitting, or pet-sitting/kennel charges
- Costs incurred by traveler's failure to cancel travel or hotel reservations in a timely fashion
- Haircuts and personal grooming
- Laundry and dry cleaning
- Passports, vaccinations, and visas when not required as a specific and necessary condition of the travel reason
- Personal entertainment expenses, including in-flight movies, headsets, health club facilities, hotel pay-per-view movies, in-theater movies, social activities, and related incidental costs
- Travel accident insurance premiums or purchase of additional travel insurance
- Other expenses not related to travel for the medical procedure